## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Establishment - Cooperation Department - Visakhapatnam District --Smt. M. Satya Padma, Direct Recruit Assistant Registrar, appointed during the year 2005 - Maternity Leave availed during the period of probation - Re-fixation of the date of commencement and declaration of probation -Orders - Issued.

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AGRICULTUARE AND COOPERATION (COOP.II) DEPARTMENT

<u>G.O.Rt.No</u>: 1343 <u>Dated:13-12-2011</u> <u>Read the following:-</u>

From the CC&RCS, A.P., Hyderabad letter,Rc.No.24696/08/SR-I, Dated 11-01-2011.

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ORDER:

In the reference read above, the Commissioner for Cooperation and Registrar of Cooperative Societies, AP, Hyderabad has stated that Smt. S. Satya Padma, Direct recruit Assistant Registrar was allotted to Zone-II and joined as Assistant Registrar on 23-03-2005 FN. Later, the individual was transferred from Zone-II to Zone-I on spouse working grounds. Vide Additional. Registrar (Services) proceedings dated 06.07.2010, orders have been issued revising the commencement of probation of the individual with effect from 30-09-2005 as per General Rule 16 (h) of A.P. State & Sub Ordinate Service Rules, 1996, since the individual has passed the Account Test for subordinate officers Part – I lately, after period of probation of two years, conducted on 14-06-2007 and results were published on 30-09-2007. The individual had availed Maternity Leave from 15-05-2006 to 11-09-2006 which falls during the period of probation.

- 2) The District Cooperative Officer, Visakhapatnam has requested the CC&RCS, A.P., Hyderabad, to issue orders for extending the probation of the individual for 3 months and 25 days as she has availed Maternity Leave from 15-05-2006 to 11-09-2006.
- 3) In the circumstances, the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P. Hyderabad has requested the Government to clarify whether the Maternity Leave availed by Smt. S. Satya Padma, Assistant Registrar from 15-05-2006 to 11-09-2006 which falls during the period of probation, counts for the purpose of probation or not.
- 4) Government have examined the matter and observed that Smt. S. Satya Padma, Direct Recruit Asst. Registrar joined in the Department on 23.03.2005 as Assistant Registrar, and the probation was also commenced w.e.f.23-03-2005. But she has not passed the requisite Department Test i.e. Accounts Test for Subordinate Officers Part-I. within the period of Probation of two years i.e. from 23-03-2005 to 22-03-2007 which is required under rule 10 of A.P. Coop. Subordinate Service Rules 1990. She passed the same in the examinations conducted on 14-06-2007 and the results were published on 30-09-2007. Hence, the date of commencement of Probation of the individual has to be changed as per the penal provision contained in Rule 16 (h) of A.P. State & Sub Ordinate Service Rules, 1966, and date of commencement of Probation is to be re-fixed taking into consideration of the date of publication of results of Department Test as per Rule 16 (f) of APS&SS Rules 1966 and Government is the competent to re-fix the date of commencement and declaration of probation as per rule 16(h) of A.P.SSS Rules,1996 but not the District Cooperative Officer (OR) Additional Registrar of Cooperative Societies (OR) the CC&RCS, A.P., Hyderabad. Further it is not necessary to extend the declaration of probation of the individual to the extent of maternity leave availed by her during that period.

(PTO)

- 5) Accordingly, U/r 16(h) of A.P. State & Subordinate Service Rules 1996 r/w R. 16(f) of APS&SS Rules,1996, Government hereby record the change and accordingly re-fix the date of commencement of Probation in respect of Smt. M. Satya Padma, Asst. Registrar who joined on 23-3-2005 as 01.10.2005 i.e., 2 years anterior to the date of passing of the Accounts test Part-I on 30.09.2007.
- 6) The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad is requested to take further necessary action in the matter accordingly.

## (BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

## I.Y.R.KRISHNA RAO PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad.

The individual through the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad. The District Cooperative Officer, Visakhapatnam, Visakhapatnam District. SF/SC

// Forwarded by Order//

**SECTION OFFICER**